

Erick Chrispin

E-mail : chrispinerick@truemaisha.com
Phone : +255 753 088 652 / 653 808 032

Website: www.truemaisha.com
Address: P O Box 13186 Dar es salaam

Work experience

University of Dar es salaam Entrepreneurship Center (UDEC)

2010 — 2011

Training project coordinator and facilitator

I worked as a training coordinator in University of Dar es salaam Entrepreneurship Center (UDEC) where I organized and coordinated a number of entrepreneurship training courses which were offered by a center. apart from that i worked as a trainer and facilitator into a Ready for Finance program (R4F) which was conducted under the partnership between University of Dar es salaam Entrepreneurship Center and BiD Network from Netherlands. In this training we had been preparing Entrepreneurs to be able to access finance from financial institutions plus getting connected to financial institutions plus potential investors.

Freelance Consultant

2010 — 2012

Trainer and facilitator

I worked with Population Services International (PSI) as a trainer and facilitator in their involvement of clean and safe water in Home Based Care programs in Tanzania. in this program I had been training trainers in different facilitation skills so they can go and train other community members so it had been a training of trainers course. I ran the same workshops with T-MARC Tanzania a marketing and communication NGO that delivers innovative, evidence based social marketing and behavior change communication solutions.

I also worked with World Vision Tanzania as a trainer and facilitator on Entrepreneurship skills and empowerment to retrenched staff members who wanted to become entrepreneurs instead.

Under my new company TrueMaisha Consultancy I worked with Tanzania Youth Vision Association (TYVA) to develop a training program from writing its manual and toolkit to training and facilitating in their Networking and Employment of youth organizations in Dar es salaam program where by I was grooming facilitators and trainers who could train other youths in Tanzania on how they can tackle their unemployment issue.

I have also worked as a trainer and facilitator on leadership and management with other different companies and organizations such as: New Age Constructions Arusha, Mandela Faniture Iringa, Viwango Saccos Dar es salaam and support for Entrepreneurship and Enterprise development Dar es salaam.

I have also worked with Peacecorps Tanzania to develop a training on entrepreneurship in Agribusiness plus training the volunteers who are going to train and support community members in their area of concentration around rural Tanzania.

ActionAid Denmark-Global Platform Tanzania

July 2011 — Aug 2014

Global Citizens Trainer

I have been working with ActionAid Denmark Global Platform Tanzania as Global Citizens courses trainer and facilitator where by I developed (writing, reviewing and contextualizing course curriculum and tool-kits) and trained social entrepreneurship course programs, trained leadership and management courses and I also trained trainers (TOT) as well.

All these programs were for youths who aspired to take action towards making positive social change in their communities.

Founder and Managing Director

I founded a Human Resource development consultancy company (TrueMaisha Training Company Ltd) which offer training programs on human potential empowerment such as: Personal Leadership for Peak performance at work (PLPP), Entrepreneurial Management of Organizations, Ready for Entrepreneurship (R4E), Visionary Student's Improvement Tanzania(VISiT) and Training of Trainers (ToT). We also organize training and coaching retreats (Back2Life Rereat) for youths, Parents, Leaders, Couples and individuals to empower their potential so they can achieve their personal, business and life goals. In all these programs I work as a trainer and facilitator apart from managing the company.

I also the lead and facilitator in our organization retreats, where by we organize, manage and facilitate staff members of an organization for; strategic planning, building stronger team, resolving conflict, sharing feedback and getting feedback, making decisions, taking extra time, advancing and deepening thoughts, to assess and reflect upon your organization and build capacity etc.

Qualifications

1. Developing, managing and facilitating capacity building training programs
2. leadership and management in entities, programs and projects
3. business planning
4. Public motivational speaking
5. Useful communication and presentation skills
6. Marketing skills
7. Creative Idea generation and designing
8. Personal development skills
9. Human resource Management
10. Entrepreneurship (&social) skills.
11. research and project development

Education

BA in Sociology and Anthropology University of Dar es Salaam	July 2007 — July 2010
Advanced Level Secondary School St. Maurus ChemChem Secondary School	March 2005 — March 2007
Ordinary Level Secondary School Private Candidate	January 2003 — September 2004
Primary School Certificate Makete Primary School	January 1992 — October 1998
Entrepreneurship & Business Planning University of Dar es salaam Entrepreneurship Center	June 2010 — July 2010

Training of Trainers

ActionAid Denmark

Jan 2011 — Jan 2011

Qualitative and Quantitative Research
Methodology

University of Dar es Salaam

March 2010 — June 2010

Human Right Based Approaches

TCDC ARUSHA

2012 — 2012

Social Entrepreneurship

TCDC Arusha

July 2014 — August 2014

Interests

1. Training program development
2. Motivation speaking
3. Reading career books
4. Writing articles and blogging
5. Listening and watching motivational speakers' DVDs
6. Writing stories and film scripts
7. Learning new careers
8. launching new projects.
9. Entrepreneurship, personal development and leadership

References

Dr. HURUMA L. SIGALLA

DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY, (Lecturer)

UNIVERSITY OF DAR ES SALAAM,

P.O.BOX-35049

DAR ES SAAAM

MOB +255 753 485 848.

Email: hu_ruma@hotmail.com

ELLYAHIDIWE IMBYANDUMI

CHAIRMAN, TANZANIA YOUTH VISION ASSOCIATION (TYVA)

P. B. BOX- 110024

DAR ES SALAAM

MOB: +255 715 408 165

Email: elly.ahimidiwe@gmail.com

